# **JOB DESCRIPTION**

**Job Title:**

Youth Worker, part time

**Location:**

The Roots Foundation Wales, The Hut, Llwyn Deri Hall, 46 Ravenhill Rd, Ravenhill, Swansea SA5 5AW

**Responsible To:**

Centre Director and Board of Trustees

**Job Purpose:**

To support the organisation to delivery high quality, engaging after school youth activities with care-experienced young people aged 4-16

**Hours of work:**

12-15 hours per week. Monday - Thursday afternoons, with the opportunity for further hours for the right candidate

**Rate of pay:** £15 per hour.

**To apply:** Send CV and short covering letter to office@roots.wales

**Closing date:** rolling recruitment

## **About the organisation**

The Roots Foundation Wales is a creative, innovative and dynamic charitable organisation based in Swansea. We support young people in care, care leavers in transition to independent living as well as carers - including kinship carers.

We were born out of a passion and need to support young people, many who are vulnerable, in a critical time in their lives. Roots aims to empower our young people to progress positively into adulthood. Roots support carers and care leavers with their emotional, physical and mental well-being, offering positive experiences and opportunities for personal growth.

We offer a range of after school clubs and activities ranging from boys group, to cooking, sewing and crafts, younger youth and movie night. We provide a happy, friendly, inclusive and welcoming atmosphere where young people and their carers can come and share food and relax. We also have three self-contained units on site for young people aged 16-18 who are transitioning to independent living.

**A message from our Youth Panel for prospective candidates**

“Roots is our home from home, it's a place where we can share our personal experiences and

always be supported. Building good relationships with the staff and other young people is very

important to us. It's important to have staff who are respectful, caring and trustworthy while

being able to have fun and enjoy a bit of banter! We need someone who is honest, responsible

and appreciative of the fact that Roots is like our family.”

## **Key Responsibilities**

* To deliver face to face youth work through after school activities at the Roots centre
* To support young people to become involved in the design, delivery and evaluation of services and activities at Roots.
* To build and maintain positive relationships with the children and young people.
* To take part in any youth drop in workshops that are taking place and provide support for those who use them.
* To ensure that all policies and procedures are followed.
* To maintain up to date knowledge in the field of youth and community work through undertaking training that is appropriate to your role.
* To support other staff members and volunteers in delivering projects within the Roots Foundation Wales.
* To support our Youth panel and ensure that the children’s voices are heard throughout the project.
* To support and facilitate activities throughout the school holidays.

**Person specification**

**Essential criteria**

* Hold a minimum Level 2 youth work qualification or equivalent
* Have recent hands-on experience working with children and young people, ideally young people who are care experienced.
* Have up to date knowledge of child protection and safeguarding.
* To have a flexible approach and to able to work as part of a fast fast paced and energetic team
* To be able to be creative in your ideas with child participation.
* To help promote youth activities that are taking place at Roots.

**Desirable criteria**

* Clean driver’s licence and own car