

We have an exciting opportunity for a Counsellor to join our team and be part of our journey

Job Title	Substance Use Counsellor
Reporting to	Head of Crisis Prevention and Home Services
Location	Swansea
Salary	£24,960
Contract Type	Fixed term until 31 st March 2023 with possible extension
Hours	37 hours per week
Closing Date	28.03.2022

The Role and Purpose

To provide a structured counselling service to clients (18+) with substanceuse issues across Neath Port Talbot and Swansea who are in contact with substance use services but who may have more complex emotional issues.

The support will be expected to be in line with Platfform's values.

Role Responsibilities

- To adhere to the Ethical Framework of the British Association for Counselling and Psychotherapy.
- To work as part of a team of counsellors supporting colleagues and providing helpful suggestions as they arise.
- Counsel clients referred to the service from partner organisations.
- Ensure that all own caseload of counselling is subject to counselling supervision at the required ratio.
- Complete client paperwork and digital records as necessary.
- Behave in an ethical and professional manner in all dealings with staff, with clients, with the Counselling Manager, and with Breathe and Platfform.
- Become knowledgeable of health and safety requirements of the job, especially related to lone working. Team Working
- Work as part of a team with Breathe and Platfform colleagues, providing helpful suggestions as they arise.
- Speak to own clinical supervisor in the first instance and then advise Counselling Manager of any breaches of BACP guidelines.
- Be reliable in both attendance and punctuality.

The Ideal Candidate

Required experience, knowledge, qualifications and training:

- Knowledge of trauma-informed practice, attachment theory and relationship-based approaches.
- Experience of working within counselling services
- Excellent communication skills
- Knowledge and understanding of substance use, and how this knowledge is applied when counselling people experiencing complicated challenges with their mental health
- Understanding of safeguarding for adults.
- Self-awareness and willingness to engage in reflective practice and ongoing personal development.

Desirable experience, knowledge, qualifications, and training:

- Ability to communicate in Welsh

Personal Attributes

- Highly organised
- Resilience
- Reflective
- Team player
- Strong time management / prioritisation skills.
- Driven and passionate
- Excellent communication skills

Why Platform

At Platform we truly believe that staff are our number one resource, without the wonderful people who work here we would be nothing. So, we do our best to ensure people feel respected, valued, cared for and supported. Our staff really matter to us, you are at the heart of everything we do. We are passionate about training, career development and progression. There are many opportunities to learn and develop. We provide all training required to successfully deliver the role and you will be surrounded by a fully experienced and supportive team and manager. It matters to us that our workforce represents as many identities and backgrounds as possible. As such, we are committed to providing equality of opportunity for all current and prospective members of our team, at every level of the organisation. We particularly welcome applicants from black and minority ethnic backgrounds. We are committed to support flexible working and believe getting the balance right is critical to personal and professional success.

If you have any question relating to the role, please do get in touch with Alison James Head of Service 07814406332