A close up of a logo

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**CARDIFF WOMEN’S AID**

# EQUAL OPPORTUNITIES MONITORING FORM

Cardiff Women’s Aid is striving towards equal opportunity in the employment field. This form will only be used to aid in monitoring our practice. It will not be used in the selection process or any other post. We appreciate your time taken to complete and return the form. We will maintain confidentiality regarding the contents.

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **How would you describe your ethnic group or background?** | | | | | | | | | | | | | | | | | | | | | | |
| **White** | | | | | | | | | | | | | | | | | | | | | | |
| Welsh / English / Scottish / Northern Irish / British | | | | | | | | | | | Irish | | | Gypsy or Irish Traveller | | | | | | | Any other White background | |
| **Mixed / Multiple ethnic groups** | | | | | | | | | | | | | | | | | | | | | | |
| White and Black Caribbean | | | White and Black African | | | | | | | | | | White and Asian | | | | | | | | Any other Mixed/ Multiple ethnic background | |
| **Asian / Asian British** | | | | | | | | | | | | | | | | | | | | | | |
| Indian | | Pakistani | | | | | | | Bangladeshi | | | | | | | Chinese | | | | Any other Asian background | | |
| **Black / African / Caribbean / Black British** | | | | | | | | | | | | | | | | | | | | | | |
| African | | | | Caribbean | | | | | | | | | | Any other Black / African / Caribbean background | | | | | | | | |
| **Other ethnic group** | | | | | | | | | | | | | | | | | | | | | | |
| Arab | | | | | | | | | | | | | Any other ethnic group, please describe: | | | | | | | | | |
| **Other** | | | | | | | | | | | | | | | | | | | | | | |
| Prefer not to say | | | | | | | | | | | | | | | | | | | | | | |
| **Please indicate your age category:** | | | | | | | | | | | | | | | | | | | | | | |
| 18-25 | 26-35 | | | | | | | 36-45 | | | | 46-55 | | | | | 56 and over | | | | | Prefer not to say |
| **Do you speak any of the following languages? Please indicate your first language and any others you speak.** | | | | | | | | | | | | | | | | | | | | | | |
| English | | | | | | Welsh | | | | | | Other (please specify) | | | | | | | Prefer not to say | | | |
| **Do you have any form of disability which may affect the way you work?** | | | | | | | | | | | | | | | | | | | | | | |
| The Equality Act 2010 defines a disabled person as a person with a disability. A person has a disability if they have a ‘physical or mental impairment and the impairment has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities’. | | | | | | | | | | | | | | | | | | | | | | |
| YES  Please specify: | | | | | | | | | | | NO | | | | | | | Prefer not to say | | | | |
| **How would you describe your sex/gender?** | | | | | | | | | | | | | | | | | | | | | | |
| Female | | | | | Male | | | | | Prefer to use own term:         ……………………… | | | | | | | | Prefer not to say | | | | |
| **Is your gender the same as the gender you were assigned at birth?** | | | | | | | | | | | | | | | | | | | | | | |
| YES | | | | | | | NO | | | | | | | | Prefer not to say | | | | | | | |

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **How would you describe your sexual orientation?** | | | | | | | | | | | | |
| Lesbian/  gay woman | Gay man | | Bisexual | | | Heterosexual | | Prefer to use own term:       ……………………… | | | | Prefer not to say |
| **How would you describe your religion or belief?** | | | | | | | | | | | | |
| Buddhist | | Christian | | | Hindu | | Jewish | | | Muslim | | |
| Sikh | | | | Other - please specify:         ………………………… | | | No religion | | | | Prefer not to say | |
| **Are you a sole carer for a child or relative?** | | | | | | | | | | | | |
| YES | | | | NO | | | | | Prefer not to say | | | |
| **Where did you see this job vacancy?** | | | | | | | | | | | | |
| Please specify: | | | | | | | | | | | | |