

**Equal Opportunities Monitoring Form**

Autism Initiatives promotes equal opportunities. It aims to ensure that all job applicants and employees receive equal treatment.

The following information will be treated as confidential by Human Resources and we would appreciate your co-operation in helping us monitor the effectiveness of our Equality and Diversity Policy. Your application will not be affected by the information provided and will be separated from your application form on receipt.

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| --- | --- | --- | --- |
| **Job Title:** |  | **Vacancy Reference No:** |  |
| **Full Name:** |  | **Date:** |  |

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Gender – Please put a ✓ in the appropriate box** | | | | | | | | | | | |
| Male |  |  | Female |  |  | Non-binary |  |  | Prefer not to say |  |

If you prefer to use your own term, please specify here…………………………………………………………………………….

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Age Range – Please put a ✓ in the appropriate box** | | | | | | | | | | | | | | | | | | | | |
| 18-21 |  |  | 22-29 |  |  | 30-39 |  |  | 40-49 |  |  | 50-59 |  |  | 60-64 |  |  | 65+ |  |

|  |  |
| --- | --- |
| **Date of Birth:** |  |
| **Prefer Not to Say:** |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Disability: Do you consider yourself to have a disability? – Please put a ✓ in the appropriate box** | | | | | |
| Yes |  |  | No |  |

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’ for the purposes of recruitment and selection, then please discuss this with the HR Department.

|  |
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| **Please tick if you are applying under the governments Disability Confident scheme (**[**https://www.gov.uk/recruitment-disabled-people/encouraging-applications**](https://www.gov.uk/recruitment-disabled-people/encouraging-applications)**) YES** |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Ethnic Origin:** | | | | | | | | |
| **How would you describe yourself? Please put a ✓ in the appropriate box** | | | | | | | | |
| **White** | |  | **Mixed Heritage** | |  | Any other background, please specify: | | |
|  | British |  | White and Black Caribbean |
|  | Irish |  | White and Black African |
|  | Scottish |  | White and Asian |
|  | English |  | |
|  | Welsh | **Black and Black British** | |
|  | |  | Caribbean |
| **Asian and Asian British** | |  | African |
|  | Indian |  | |
|  | Pakistani | **Chinese or other ethnic group** | |
|  | Bangladeshi |  | Chinese | **Prefer not to say** |  |