|  |
| --- |
|  |
| **Equal Opportunities Monitoring**The Arts Council of Wales aims to be an equal opportunity organisation, and selects candidates solely on merit irrespective of race, age, colour, ethnic or national origins, marital status, gender, gender identity, sexual orientation, disability, religion or beliefs. In order to monitor the effectiveness of our Equal Opportunities policy, we ask all applicants to provide the following information: |

**Post applied for**

**Gender**

What is your gender?

*(Please specify)*

**Age**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Under 20 [ ]  | 20-29 [ ]  | 30-39 [ ]  | 40-49 [ ]   | 50-59 [ ]   | Over 60 [ ]   |

Prefer not to say [ ]

**Relationship Status**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Married/Civil Partnership [ ]   | Divorced [ ]   | Single **[ ]**  | Widowed **[ ]**  | Other [ ]   |

Prefer not to say [ ]

**Sexual Orientation**

|  |  |  |  |
| --- | --- | --- | --- |
| Bisexual [ ]  | Gay/Lesbian [ ]  | Heterosexual/Straight [ ]   |  |

Other [ ]  *(Please specify)*

Prefer not to say **[ ]**

**Religion/Belief**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Buddhist **[ ]**  | Christian **[ ]**   | Hindu **[ ]**   | Jewish **[ ]**   | Muslim **[ ]**   | Sikh **[ ]**   | No Religion **[ ]**  |

Other [ ]  *(Please specify)*

Prefer not to say **[ ]**

**National Identity/Ethnic Origin**

**How would you describe your national identity?**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Welsh [ ]  | English [ ]  | Scottish [ ]  | Northern Irish [ ]  | British [ ]  |

Other [ ]  *(Please specify)*

**What is your ethnic group?**

**A. White**

[ ]  Welsh / English / Scottish / Northern Irish / British

[ ]  Irish

[ ]  Gypsy or Irish Traveller

[ ]  Any other White background *(Please specify)*

**B. Mixed / multiple ethnic groups**

[ ]  White and Black Caribbean

[ ]  White and Black African

[ ]  White and Asian

[ ]  Any other Mixed / multiple ethnic background *(Please specify)*

**C. Asian / Asian British**

[ ]  Indian

[ ]  Pakistani

[ ]  Bangladeshi

[ ]  Chinese

[ ]  Any other Asian background *(Please specify)*

**D. Black / African / Caribbean / Black British**

[ ]  African

[ ]  Caribbean

[ ]  Any other Black / African / Caribbean background *(Please specify)*

**E. Other ethnic group**

[ ]  Arab

[ ]  Any other ethnic group *(Please specify)*

**Disability**

The Equality Act 2010 defines a disabled person as a person who has a disability. A person has a disability if he or she has a physical or mental impairment which has a substantial and long term adverse effect on (his or her) ability to carry out normal day to day activities.

**Do you consider yourself to be a disabled person?**

[ ]  No [ ]  Yes

**If yes, is your disability related to any of the following:**

[ ]  Learning Disability (e.g. dyslexia, dyspraxia)

[ ]  Long term illness/health condition (e.g. asthma, diabetes, epilepsy, Multiple Sclerosis)

[ ]  Sensory Impairment (e.g. Blind, Deaf, Glaucoma, hearing impairment, visual impairment)

[ ]  Mental Health Condition (e.g. anorexia, depression, schizophrenia)

[ ]  Physical Impairment (e.g. amputation, wheelchair user, manual dexterity issues)

[ ]  Cognitive Impairment (e.g. Autism, Aspergers Syndrome, head injury)

[ ]  Other *(Please specify if you wish)*

**Language preference**

In which language would you like to be communicated with? We welcome correspondence in Welsh as well as English and corresponding in either language will not lead to any delay.

(Please note: interview questions and assessments may be held in Welsh and English where the ability to speak Welsh is essential for a role)

[ ]  Welsh [ ]  English

**Data Protection:** Information from this application form may be processed for purposes registered by the employer under the Data Protection Act 1998. Individuals have, on written request (and on payment of a fee) the right of access to personal data held about them.

I hereby give my consent to the Arts Council of Wales processing the data supplied in this form for the purpose of recruitment and selection.

Applicants Signature       Date: